DMAT

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Durrington Multi Academy Trust Safeguarding Principle 2024-2025

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DMAT Safeguarding Principle

The DMAT Board of Trustees understands its statutory duties and has ultimate responsibility for safeguarding.

Safeguarding is everyone's responsibility and it is the duty of the Trust to safeguard and promote the welfare of all our pupils. **This is our core safeguarding principle.**

In adhering to this principle, we focus on:

- Ensuring that our children have equal rights to support and protection.
- Ensuring that key to the safeguarding approach across our Trust is the Child Protection Policy in place in each of our schools which applies to all staff, volunteers, trustees and governors, all of whom are trained upon its contents and on their safeguarding duties.
- Updating the policy across all schools at least annually to reflect changes to law and guidance including:

  - Keeping children safe in education 2024 (publishing.service.gov.uk)
  - Working together to safeguard children 2023: statutory guidance (publishing.service.gov.uk),
  - Early years foundation stage (EYFS) statutory framework - GOV.UK (www.gov.uk)

- Working with our local safeguarding partners to promote the welfare of children and protect them from harm. This includes providing a co-ordinated offer of early help when additional needs of children are identified and contributing to inter-agency plans which provide additional support to the child.
- Ensuring all staff are aware that they have an equal responsibility to act on any suspicion or disclosure that may indicate that a child is at risk of harm and, if involved in a safeguarding issue, receive appropriate support
- Ensuring that any pupil involved in a child protection or safeguarding issue receives appropriate support.

Operationally, the responsibility for safeguarding is delegated to the Headteacher/s and Designated Safeguarding Leads who ensure the day-to-day care and safety of pupils and manage child protection issues within their individual school.

Safeguarding policies are accessible to all staff and parents through the DMAT and school websites. Contextualised safeguarding information is also available on each

school website. This includes, for example, the names of the Designated Safeguarding Leads and how to raise a safeguarding concern.

DMAT is committed to creating a culture of safe recruitment and, as part of this, adopts recruitment procedures in our schools that help to deter, reject or identify people who might present a risk to children. We meet statutory requirements in relation to Disclosure & Barring Service as outlined in Keeping Children Safe in Education 2024. All staff, members, Trustees, Governors and volunteers who meet the 'regulated activity test' are required to undergo an enhanced DBS and online check prior to employment or engagement. Each school's Single Central Record (SCR) details safer recruitment checks and DBS information.

Across DMAT all staff are consistently reminded of the systems, policies and procedures used to support child protection and safeguarding. These are also explained as part of staff induction and reviewed with all staff at the start of every school year. Schools use CPOMS to record concerns, information and actions towards keeping pupils safe.

Safeguarding /Child Protection is reviewed regularly in each school including monitoring of each school's Single Central Record, safeguarding policies and procedure, CPOMS records, website compliance checks and the monitoring of training for all employees and volunteers.